

UCU challenging workplace racism

Wednesday 10th February 2016 • 5.00pm

Newcastle University • Herschel Lecture Theatre 3

Introduced by Daniel Kebede

Followed at **6.00pm** by a discussion of the issues raised by responses to the European refugee crisis and organising for United Nations International Anti-Racism Day on 19th March.



Black and minority ethnic (BME) workers make up a large part of UCU's membership and share the same concerns as any other education professionals. However BME workers continue to face unique challenges in further and higher education and there is evidence that they have to work harder to get a job, face greater resistance to career progression and continue to experience discrimination and racism at work.

Racism in the workplace deepens the impact of the problems that all staff face – for example redundancies, reorganisation, pay freezes – so challenging discrimination is a crucial part of UCU's work. The union tackles discrimination both on an individual basis – supporting individual members experiencing problems – and collectively, challenging racism within organisations and across the post-school education sector.